



Stepping into Leadership Training

Course Overview

Are you a newly appointed Team Leader juggling client work while managing a legal team? Transitioning into leadership comes with new challenges, from ensuring top-quality service to driving team performance and engagement. Join cpm21 Senior Consultant Ian Hopkins as he shares insights from over 30 years of experience in the legal sector. This course explores the key qualities and behaviors of high-performing Team Leaders and why developing leadership at all levels is essential for law firms.

Course Tutor- Ian Hopkins



Ian is a non-practising solicitor with over 30 years of experience leading and growing Top 250 law firms as a Managing Partner and Chief Executive. He has worked extensively with Team Leaders to develop and execute business plans, delivering significant growth and improved profitability.

In addition to his legal qualifications, Ian holds an MBA and is a Fellow of the Chartered Management Institute. His expertise in leadership, strategy, and law makes him the ideal guide for new Team Leaders navigating their leadership journey.



6th November 2025



Via Zoom



14:00-16:00



£125 per person + VAT

What will the course cover?

- Balance fee-earning with leadership responsibilities
- Communicate effectively and provide strong leadership
- Drive high performance across your team and fellow partners
- Monitor financial performance and address underperformance
- Develop a team strategy and marketing plan aligned with the firm's vision
- Manage people effectively and build team engagement
- Mitigate risk and ensure compliance with SRA requirements

Who should attend?

- Newly appointed Team Leaders
- Any lawyers at Senior Associate level or above interested in management
- Practice Managers

Contact Us



01443 742895



office@cpm21.co.uk

Course Booking Form

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Information

Please Reserve the below person/persons on the course:

Full Name(s): _____

Business Name: _____

Address _____ Postcode _____

Contact Name: _____

Contact Email: _____

Contact Telephone: _____

Any Special
Requirements: _____

Course Cost: £125 Per Person Plus VAT

Payment should be made via Stripe. Simply visit our Course Schedule page and select Buy Now:

<http://cpm21.co.uk/Current-Training-and-Support-Courses-from-CPM21>

CPD Course Booking Terms & Conditions

1. Course fees must be paid on or before the date of the course. If you fail to attend after booking the course then you remain liable for the fee subject to clause 7 below.
2. Confirmation of booking and details of venue will be sent by e-mail only to the e-mail address provided.
3. A receipted VAT invoice will normally be issued to the delegate/organisation within 14 days of the conclusion of the course.
4. Course documentation will be distributed at the event.
5. Prices may be subject to change and may vary depending on locations of the course (to allow for varying venue costs etc.)
6. We are SRA approved external CPD course provider and provide CPD hours for those subject to that scheme. It is a condition of the allocation of hours that you attend for the duration of the course and personally complete and sign the CPD register to confirm that you have done so. The relevant CPD reference will be provided by the tutor on the day and will be shown on the CPD register. You should make a note of this and the hours awarded for your own CPD records.
7. We reserve the right to vary, cancel or postpone a course at short notice where necessary. Cpm21 accept no liability if the course does not take place. Refunds will be made as appropriate if the course is cancelled by us.
8. You may cancel/postpone your attendance up to 14 days before the event, provided you e-mail such confirmations to **office@cpm21.co.uk**
We cannot accept telephone, letter or faxed cancellations.
9. You may send a substitute delegate without notifying us in advance but the change must be made clear on the signed CPD register.
10. Data Protection - we may periodically contact you with updates. Information and details of courses and services. If you do not wish to receive such updates or information then please e-mail **office@cpm21.co.uk**

Please see our Privacy Policy on our website.

11. The presentations, materials and notes for our courses are prepared solely for the benefit of the delegates attending that course. They are intended to be an integral part of the course presentation and do not necessarily stand on their own outside that context. They must not be used for giving advice in a specific situation. Neither cpm21 nor any of its consultants or tutors shall have any responsibility or liability for losses (including consequential loss) occurring because a person acts upon or fails to act based on any statement made by the consultant or tutor or contained in the course materials, notes or presentations. Our tutors are not authorised to provide practice management, legal or other advice relating to any specific situations or issue as part of our training courses and you should seek appropriate professional, financial or legal advice before making any decisions or taking any actions based on what you have heard, learned or read about on the course.